



# Women with Disabilities ACT

**STRONG WOMEN | STRONG VOICES**

## Annual Report 1 July 2021 - 30 June 2022



**FREE MEMBERSHIP**  
**WWDACT.ORG.AU**

**INFO@WWDACT.ORG.AU**

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## Acknowledgements

### Acknowledgement of Country

Women With Disabilities ACT acknowledges and pays respect to the Ngunnawal peoples, the traditional custodians of the ACT Region, on whose land our office is located. We pay our respects to their Elders past, present and emerging. We acknowledge their spiritual, social, historical and ongoing connection to these lands and the contribution they make to the life of the Australian Capital Territory.

### Acknowledgment of Support

WWDACT acknowledges the assistance of the ACT Government under the Office for Disability in making it possible to undertake our work.

## Presented By

Your Directors present their Report and Financial Accounts on the Company for the 12 months ended 30 June 2022.

The names of the Directors in Office at any time during the reporting period are:

Kerry Marshall (since August 2020)  
Louise Bannister (since December 2020)  
Isabel Moss (since December 2020)  
Josephine Janssen (since December 2020)  
LewChing Yip (since December 2020)  
Barbara Voss (elected in December 2021)  
Karen Hedley (elected in December 2021)

## Company Objectives

The Vision, Mission, Object & Purposes of the Company are set out in Section 3 of the Constitution.

1. WWDACT is committed to the vision of an inclusive society in which women<sup>1</sup> with disabilities live meaningful lives as part of the community.

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<sup>1</sup> Women denotes women, girls, non-binary persons and feminine identifying persons.

2. WWDACT is committed to a vision of human rights as a fundamental part of social justice and is guided by the United Nations Conventions on the Rights of Persons with Disabilities, and other human rights instruments.
3. WWDACT is a Disabled People's Organisation, which means it is majority owned and managed by people with disabilities, in this case women with disabilities.
4. WWDACT's Mission is to represent women with disabilities in the ACT and region through feminist and human rights frameworks, including undertaking systemic advocacy on their behalf to address inequality and multiple disadvantage (intersectional discrimination).
5. WWDACT's Object is to seek to overcome the poverty, and the social and economic disadvantages resulting from disability, particularly the disadvantage caused by the intersection of gender and disability. It shall do this by:
  - (a) representing women with disabilities;
  - (b) providing systemic advocacy for women with disabilities;
  - (c) influencing policies of Governments and society to support the principles of inclusion of women with disabilities in the life of the community;
  - (d) providing information to women with disabilities; and
  - (e) providing information and advice to Government and the community on practices to address inequality and disadvantage, of women with disabilities through a human rights framework.

**S**

The Company's strategies to achieve its objectives are outlined in the Principal Activities section below. WWDACT systemic advocacy in areas of relevance to women with disabilities consists of intensive and extensive promotion of the interests of constituents to Government and civil society organisations. WWDACT's further brief is to provide information to constituents about government policies and programs and to ensure that Government is kept informed of issues raised by ACT women with disabilities.

## Key Performance Measures

A successful outcome of the Company's systemic advocacy is measured in terms of:

1. consideration of the human rights and fundamental freedoms of women with disabilities as integral components of policies and programs developed by both government and community organisations.
2. Provision of information on policies and programs given to women with disabilities through consultations, forums and newsletters.
3. Provision of information to Government on the issues and concerns of ACT women with disabilities.

## Staff

### Current

**Kat Reed (since November 2020)  
Chief Executive Officer**

Kat is a human rights advocate, community builder, avid intersectional feminist and political performance artist. They were recently awarded 2021 Young Canberra Citizen of the Year.

Their activism and community building work spans many different intersections. Since the age of 17, they have advocated for the rights of people of colour, queer youth, trans and non-binary people and people with disabilities. Kat has also made appearances on ABC Radio, Canberra Times and Win News speaking about survivor rights and sex education.

Kat's leadership experience is diverse - they've held positions of leadership in both local and national organisations including the ANU Students' Association and led the Australian Queer Students' Network as the National Co-Convenor. Kat was a Council member on the ACT LGBTIQ+ Ministerial Advisory Council and advised on issues affecting queer youth from 2015-2018.

**Megan Hagan  
Policy & Advocacy Officer (since August 2021); COVID Project Officer (since March 2021)**

**Pippa Newman  
Policy Officer (since September 2022)**

Pippa is the Policy Officer at WWDACT, and is responsible for policy research, submissions to inquiries and consultations, creating position statements and fact sheets, and supporting the team. Her previous experience is in government and policy, and she is currently studying a Bachelor of Arts (majoring in Sociology) and a Bachelor of Applied Data Analytics at ANU. She is passionate about promoting the rights of women\* with disabilities and has been involved in mental health and disability advocacy at ANU.

## **F i h \ ' C Đ 6 f ] Y b ' fl g ] b WY ' C Wh c V Y f ' & \$ & %Ł Communications and Administration Officer**

Ruth O'Brien was the Admin and Social Media Officer for WWDACT. In this role, she conducted and organised a range of tasks, including scheduling social media posts for Facebook and Instagram, curating the monthly e-bulletin, researching information for grants and team projects, proofreading, managing member information and designing images and documents in Canva. Ruth hope that she's able to assist WWDACT in the best way she can with her skills and ideas. She is passionate about removing barriers for women with disability and, through lived experience and working in the area of accessibility for close to 5 years, has many solutions for how to do this.

## **Previous**

**Sophia Hardy (to February 2022)**  
**Disability Royal Commission Project Officer**

## **Directors**

Information on directors for the 2021-2022 financial year is as follows:

## **Current**

**Kerry Marshall**  
**WWDACT Chair (Since August 2020)**

Kerry is a wheelchair user and has been a Canberra resident for over 30 years. Following a 20 year career in the Commonwealth public service where she led small teams and worked in many areas of social policy including gender equality, child protection, disability, and reducing violence against women, Kerry left the public service in 2015 to undertake a Masters in Social Work.

Kerry now works as a school counsellor. She is passionate about improving the profile, status and lives of women with disabilities in the ACT and Region and has a keen interest in access to employment and education for women with disabilities, mental health, mentoring, inclusion, human rights and social justice. Kerry joined the WWDACT Board in 2017 and became Board Chair in 2020.

Kerry took on the role of Acting Chair following Sue Salthouse's passing in July 2020. She was then formally elected as the Chair at the 2020 WWDACT AGM.

**Dr. Barbara Voss**  
**WWDACT Treasurer**

Barbara is a lecturer in financial accounting in the Canberra Business School and a member of the UC Ally Network (an LGBTIQ+ network for staff) at the University of Canberra. Her principal research concern is equity within the politics of businesses employing political and feminist theories. Her research on diversity includes exploring politics concerning issues of sexuality, gender, identity, and intersectionality.

Barbara's interest in being a board member of WWDACT is to be more active in the community needs about gender, sexuality and disability. Barbara identifies as a lesbian, she was born in Brazil (culturally diverse background), with African, Brazilian indigenous and European decedents. The 'passing as white' person creates a greater misunderstanding of who Barbara really is. Intersectionality is more than a buzzword; it reflects our care (or not) for people in our society. We need to expand conversations about diversity including multiple intersectional layers. WWDACT is a space where these conversations can flourish to support our people. Understanding intersectionality also includes revisiting our past.

**Louise Bannister**

**WWDACT Director**

Lou has been advocating for herself and other people with disabilities most of her life, and has been working in the ACT disability community sector for more than 20 years. She is passionate about women's health and wellbeing; and the right for individual choice and control; and creating a fully inclusive community through leadership, mentoring, education and advocacy. December 2020 saw Lou finishing her two-year appointment as Chair of the Ministerial Advisory Council on Women (MACW); and her term on the ACT Disability Reference Group (DRG). In 2021, Lou was appointed to the Ministerial Advisory Council on Ageing (MACA). She is a long serving member on the Board of Women With Disability ACT (WWDACT); and Health Care Consumers Association ACT (HCCA) Executive Committee. She is a member of the Board for Rights & inclusion Australia (R&IA) and the newly

appointed Chair of their Opening Doors Project Reference Group. Lou continues to work closely with ACT Health, and local government to improve women with disabilities' access to housing, services, and education. Lou has been recognized for her work in the community. She was awarded the Chief Minister's Award for Inclusion by an Individual (2012), and was a Finalist in the Women of Spirit Awards (2009), and a National Finalist for the Australian Centre for Leadership of Women Leadership Achievement Award (2006).

**Karen Hedley**  
**WWDACT Director**

**Isabel Moss**

**WWDACT Director (since December 2020)**

Isabel is a young woman with lived experience of disability and an advocate for the Queer\* community. She is passionate about promoting intersectionality, especially to ensure neuro-divergent young women and young Queer\* people are provided a platform and an accessible space to advocate for change.

Isabel is a current Bachelor of Arts/Science student at ANU, majoring in Sociology and Genetics. In 2018, as a first-year, Isabel was a Queer\* Officer for the UniLodge Residents' Committee and collaborated with the Community Services Portfolio to establish an inclusive and accessible wellbeing and sexual health program and peer support network. Isabel was also the Deputy Officer for the ANU Queer\* Department in 2018, spearheading a major review into the Department's privacy policy to improve trans-inclusivity which was ultimately adopted by the National Association of Australian University Colleges. As acting Department officer for the ANU Queer\* Department in 2019, Isabel drafted the 2019 budget including the organisation of the Department's attendance of the National Queer\* Students Conference.

In 2019, Isabel was appointed to a Senior Resident role in Warrumbal Lodge. She provided guidance and wellbeing care to 50 students and provided personalised support for members of the community with disability. Drawing on these experiences, in 2020 Isabel took on the role of Human Relations Officer for the Canberra Student Housing Cooperative, working to maintain accessible and affordable housing for students. In particular, Isabel led the review of the housing application process to promote racial, sexual and disability inclusivity.

From her studies and work in policy, Isabel has a strong background in the systemic issues that are facing women with disabilities, especially Queer\* women in the ACT. However, her work with students, and her own background, has also exposed her to the many lived experiences of women with disability in the ACT and the importance of empathy when approaching peer support.



**Josephine Janssen**  
**WWDACT Director (since December 2020)**

Josephine is a Senior Consultant in PwC's Transformation Design and Delivery business, with experience in delivering change management to ensure successful business transformations. She has worked on large transformation projects in the public sector supporting strategic communication, change activities and stakeholder engagement. Josephine is deeply passionate about gender equality and has dedicated much of her adult life towards it; co-finding the ANU Women In Leadership Initiative for students and the ANU Women's Alumni Network. She is interested in cultural reform, particularly in the uptake of more diverse and inclusive policies and behaviours. As a young woman living with a chronic illness Josephine is eager to combine her personal and professional experience with her passion for supporting all womxn.

**Christina Ryan**  
**WWDACT Public Officer**

Christina has been a member of the WWDACT Steering Committee since its formation in the 1990s and was a member of the inaugural Board in 2016, a position she continued to hold until February 2018. Christina is the Director of the Disability Leadership Institute. She continues as the Public Officer for WWDACT.

## Former

**LewChing Yip**  
**WWDACT Director (since December 2020, resigned July 2022)**LewChing (LC) grew up in Singapore and came over to Canberra in 2017. She is studying Psychology at the Australian National University and completing a Cert IV in Youth Work at CIT. She also intends to pursue a Masters of Social Work upon graduation. LC currently works as a Youth Worker at the Canberra Youth Residential Services.

LC grew up in an environment with a lot of stigma surrounding mental health and she was not able to seek help or diagnosis until she arrived in Australia. Her experiences have sparked her interest in advocacy.

LC is the former International Students' Officer in the ANU Student Association and a former board member of the ANU Academic Board where she advocated for the needs of International Students during the start of the pandemic and border closures. She currently also sits on the Program Advisory Panel in Mental Illness Education ACT (MIEACT). LC believes every board needs to be a representation of its members and community, and she wants to highlight the voices of people of colour.

## Advocacy, Programs & services

WWDACT has undertaken systemic advocacy in areas of relevance to women with disability through the following activities.

### Advisory Group Membership

It is important that issues for women with disabilities are considered in the development of gender-related policies and programs.

This year, WWDACT's advocacy involved engaging on in number of ACT Government Strategy consultations. WWDACT hosted a women and girls with disability specific forum for the ACT Disability Strategy and begun participating in regular meetings of the ACT Disability Health Strategy. Stronger links with DPO Advocacy for Inclusion, saw WWDACT making a number of joint advocacy to government on various issues affecting the representation of people with disabilities in the ACT.

WWDACT also joined the Women with Disabilities Australia National Women's Alliance Policy Advisory Group and is due to join Our Watch's *Changing the landscape* project steering group in late 2022.

Kat Reed represented WWDACT as a member of the Better Safety Steering Group Committee, the headspace Consortium, the Disability and Carer Policy Group and on the HCCA Access and Design Reference Group.

WWDACT is a member of the Australian Federation of Disability Organisations (AFDO) and benefits from the CEO network of the eighteen member organisations.

WWDACT has disseminated information to members from these advisory groups in a number of issue areas: grants and awards; training available; policy development, e.g. the Royal Commission. Members are given regular feedback about proceedings from these groups and have an opportunity to have input to surveys and other deliberations.

### Participation in Meetings/Forums

WWDACT has participated in a number of forums to give systemic advice to NGOs and to government. This includes:

- < Regular Attendance at ACTCOSS CEO Forums and Disability Sector Forums
- < WWDACT worked with ADACAS and OFD on the Better Safety Project to address domestic and family violence for people with disabilities.
- < Regular attendance at the Rights and Inclusion ACT Housing Solutions Innovation meetings.

- ◁ Regular attendance at Disability & Carers Policy monthly sector meetings. 8 meetings have been held during the reporting period.
- ◁ Regular attendance at the ACT Disability Health Strategy Steering Committee
- ◁ Regular Attendance to the Sexual Assault Reform Response Working Group
- ◁ WWDACT provided consultation to Headspace Canberra on improving disability inclusion.

Kat was also funded to attend the 15<sup>th</sup> Conference of State Parties to the Convention on the Rights of Persons with Disability at the UN Headquarters in New York.

## Policy Papers

WWDACT has had continuous input into local and federal government policy development through its submissions to inquiries and responses to discussion papers.

WWDACT and collaborated with Advocacy for Inclusion on a number of media releases and submissions including, 2022 ACT Budget, the Inquiry into abortion access in the ACT, a Letter to Minister Davidson regarding the Inclusion Awards and many other policy papers.

WWDACT also published a number of papers including:

- ◁ Position Statements
  - Prevention of Violence
  - Sexual and Reproductive Health Rights
  - Equitable Participation of Women with Disabilities
  - Crisis Services
- ◁ Fact sheets
  - Why Women\* with Disabilities?
  - Our Advocacy
  - Trans and gender diverse inclusion statement

Lastly, the WWDACT Board and CEO worked on a new Strategic Plan for 2022 – 2025 that outlined a more specific focus on gendered issues of disability. These include: violence prevention, sexual and reproductive health and health for women and girls with disability.

## Projects

**Better Safety** WWDACT continued collaborating with Domestic Violence Crisis Service, Canberra Rape Crisis Service and the Office for Disability to engage in action research to address the barriers for accessing crisis services for women with disability.

**Office Move** WWDACT moved into the Pearce Community Centre to a more accessible and larger office space and to be closer to other community organisations. WWDACT leases the new office from SHOUT who are also providing executive mentoring and support. The new office received funding for furniture from the ACT Infrastructure Grant and new laptops, monitors and other technology from the ACT Technology Upgrade Grant.

**Anti-Violence Project** WWDACT received funding from John James Foundation and Hands Across Canberra to commence the Anti-Violence Project with the aim of creating resources and improving sector knowledge on the issue of violence against women\* with disabilities.

**WWDACT Policy Advisory Committee** WWDACT received funding from the Office for Disability to create a Policy Advisory Group to work directly with the WWDACT policy to inform and provide feedback on our policy work. This committee aims to provide WWDACT with information from sections of the community that are less engaged with WWDACT's work and to ensure that WWDACT's work is properly co-design.

## Direct Feedback to Governments & Community

WWDACT CEO and Chair have met with Ministers, ministerial advisers and policy officers. In addition WWDACT:

- ◁ participated in focus group discussions with the Disability Royal Commission about decision making and guardianship;
- ◁ made contributions to consultations on the ACT Budget 2021-21;
- ◁ contributed to the Women's Centre for Health's Matters Women with disability health and wellbeing survey and focus group; and

WWDACT also contributed to meetings of a range of civil society Non-Government Organisations (NGOs) such as participating in the ACT Disability Sector Forums.

WWDACT has maintained a media presence with interviews on radio and in print about various issues impacting women\* with disability including, violence, economic security, housing, contraception and consent, NDIS and gender. As in previous years, WWDACT continues to give information and advice in response to individual inquiries from constituents, other NGO staff and staff in government departments.

## Presentations

WWDACT has given a number of presentations over the year, including on leadership and diversity, economic equality, LGBTIQ+ and disability inclusion and violence. The CEO was a panellist on a number of events run by local NGOs and raising awareness of the various issues for women\* with disabilities.

## Year in Review

### Website

The WWDACT website has expanded in use and popularity, with almost 11,500 views over the year. This online presence enables members to join electronically and is the repository for all papers and reports over more than a decade of work. Significant speeches, media releases and calls to action are also shared on the site.

### WWDACT Bulletin

WWDACT published 5 e-Bulletins during the year. Each bulletin contains topical information about gender and/or disability issues and includes information on local, national and international news and events of relevance to women with disabilities. The e-Bulletin has 563 subscribers.

## Social Media

### WWDACT Facebook

WWDACT has increased its Facebook likes to more than 1600, an increase which has been occurring consistently over each quarter since the launch of our website. WWDACT also has a private discussion group for our community members, and is the preferred form of information sharing according to our audience.

### Twitter - @WWDACT

@WWDACT has 645 followers, (an increase from 400 last year) and is following 444 individuals/organisations. WWDACT tweets regularly on WWDACT news, invitations to WWDACT and other events, advocacy around the country and disability or gender items.

### Instagram - @wwdact

WWDACT began using Instagram to connect with a wider audience. This account has 1,094 followers and regularly posts about events and announcements.

## Significant Changes In State Of Affairs

There have been no significant changes in the State of Affairs of the Company during the reporting period.

## Financials

### Operating Results

The attached financial reports are for the period 1 July 2021 to 30 June 2022.

The Company finished the 2021-2022 Financial Year with a total equity of \$59,578, and net profit of \$30,071.

The Company is limited by Guarantee. Under Section 6.3 of the WWDACT Constitution, each Member's liability on winding up is limited to a maximum of \$2.00.

### Dividends Paid Or Recommended

The memorandum of association of the Company prohibits the payment of dividends.

# 2021 AGM minutes

## Women with Disabilities ACT Annual General Meeting Monday 6 December 2021 MINUTES

**Apologies:** Megan Munro & Christina Ryan

Quorum is confirmed, 16 people are present.

**Meeting starts at 6:05pm**

### **Acknowledgement of Country:**

And I'd first like to acknowledge the traditional custodians of the land on which we meet the natural people and pay our respects to their elders past and present. In particular, I'd like to welcome Aboriginal and Torres Strait Islander people living with disability to our meeting today. Sovereignty was never ceded.

The Chair gave an overview of the year beginning with acknowledging the stress and anxiety that went along with another year of COVID for the disability community. The Chair thanked the CEO Kat Reed for their leadership and acknowledged the events that WWDACT were able to old adorn gate year such as: establishing the Sue Salthouse Leadership Fund, the production of the COVID Video, and the partnership with UNSW on a project to explore gender barriers to accessing the NDIS as well as continuing to publish papers and reports.

The Chair acknowledged the assistance of the ACT Government, specifically the Office for Disability as well as the staff, board and members.

**Motion: that the 2020 AGM Minutes be accepted as true and correct.**

**Moved:** Lou Bannister

**Seconded:** Di McGowan

**Passed**

### **Financial Review**

The Treasurer gave an overview of the Profit and Loss, Balance sheet and the Assist and Liabilities report. She outlined that our main source of funding this year was from the ACT government as part of our main contract. Most of the costs have been salaries and on-costs and there were a few expenses for other grants we received during the year.

**A c h ] c b . ' h \ U h ' h \ Y o r t H e a t C o p y e d . f Y f D g ' F Y d**

**Mover:** Di McGowan

**Seconder:** Yen Purkis  
**Passed**

**Motion: that Gaurav Bhatia from Ibex Accounting be appointed as auditor.**

**Mover:** Di McGowan  
**Seconder:** Josey Janssen  
**Passed**

**F Y h i f b ] b [ ' C Z Z ] W Y f D g ' F Y d c f h**

Bob Bannister (Returning Officer)

The Returning Officer informed the meeting that there were two vacancies on the board with one nomination for Treasurer. Under Section 9.10 of the WWDACT Constitution Barbara Voss becomes duly elected to Treasurer. A vote was conducted for the second condition via online vote. Karen Hedley is declared as duly elected as Board Director.

**A c h ] c b . ' h \ U h ' h \ Y ' F Y h i f b ] b [ ' C Z Z ] W Y f D g ' f Y d c f h '**  
**Moved:** Katie Shoemark  
**Seconded:** Ruth O'Brien  
**Passed**

Barbara Voss and Karen Hedley have been elected to the WWDACT Board.

### **Tribute to Di McGowan**

Board Director Lou Bannister gave a speech thanking Di McGowan for her service as WWDACT's Treasurer over the last 20 years.

Guest Speaker Safia Grant from WWDA was invited by the Chair to talk to the meeting about the WWDA LEAD program. Safia gave an overview of the project which is a youth leadership project for young women and girls with disabilities and answered questions.

### **Other Business**

There were no items for other business.

**Meeting closed at 6:57pm.**



15<sup>th</sup> November 2022

The Board  
Community Centre  
Building 1, Pearce, Collett Pl  
Pearce ACT 2607

Dear Members of the Board

### **Audit for the Period Ended 30<sup>th</sup> June 2022**

We thank you for the opportunity to perform the audit of the financial statements of Women with Disabilities ACT (the Entity) for the period ended 30<sup>th</sup> June 2022.

We conducted our audit of the financial statements in accordance with the Engagement Letter previously exchanged with management.

We obtained reasonable assurance that the financial statements were prepared in accordance with the requirements of the relevant financial reporting framework and give a true and fair view of the entity's financial position as of 30<sup>th</sup> June 2022 and of its financial performance and cash flows for the period ended on that date. No significant issues were noted during the audit and an unqualified audit opinion has been issued.

### **Scope of the Audit**

Our audit was conducted with the objective of expressing an opinion on the financial statements. We conducted our audit in accordance with Australian Auditing Standards and the ACT Associations Incorporation Act 1991.

These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance as to whether the financial statements are free of material misstatement. An audit involves performing audit procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. An audit also includes evaluating the appropriateness of the financial reporting framework, accounting policies used, and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

Because of the test nature and other inherent limitations of an audit, together with the inherent limitations of any accounting and internal control system, there is an unavoidable risk that even some material misstatements may remain undetected, even though the audit is properly planned and performed in accordance with Australian Auditing Standards and the ACT Associations Incorporation Act 1991

In making our risk assessments, we have considered internal control relevant to the entity's preparation of the financial statements to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.

## **Auditor's responsibilities for the audit of the financial report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken based on this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at [www.auasb.gov.au](http://www.auasb.gov.au). This description forms part of our auditor's report.

## **Audit Adjustments**

We are required by auditing standards to formally advise you of adjustments made to the financial statements during the audit and of any potential misstatements that have not been adjusted and are not trivial.

The following adjustments were made to the financial statements for the period ended 30<sup>th</sup> June 2022 after the commencement of the audit:

- Recognition of audit fee: \$600

Apart from this, there were no misstatements or potential misstatements identified during the audit that remained unadjusted.

## **Written Representations**

As part of the audit, we received a written representation from management in relation to the risks of material misstatement due to fraud and non-compliance with laws and regulations. There were no significant risks of material fraud or non-compliance with laws and regulations noted, and no instances of fraud or non-compliance brought to our attention.

## **Observation Financial Capacity**

Based on the audit work performed and discussions with management, we believe that the preparation of the financial statements on a 'going concern' basis is appropriate and that there are no material uncertainties in relation to that basis of preparation. The ability of the entity to pay its debts as and when they fall due is indicated by the working capital ratio

	<b>2022</b>
	<b>\$</b>
Current Assets	166,311
Current Liabilities	(106,732)
Working Capital	59,578
Working capital ratio (current assets ÷ current liabilities)	1.55:1

As of 30<sup>th</sup> June 2022, the Entity's current assets exceed its current liabilities by \$59,578. These current liabilities include \$97,300 of unspent grants which are expected to convert to income in later accounting periods rather than requiring any repayment to third parties. On this basis the Entity has sufficient funds to meet its current liabilities.

### **Independence**

We confirm that, to the best of our knowledge and belief, we have followed the independence requirements of the relevant standards issued by the Accounting Professional and Ethical Standards Board & the ACT Associations Incorporation Act 1991 in relation to the audit of the financial statements.

This letter has been prepared solely for the information of CEO and management and is prepared as part of continuing communication between us and the CEO and management. This letter should not be provided to any third party, and we do not accept responsibility for any reliance that a third party may place on this letter.

As a corporate governance procedure, we request that this post audit letter be tabled at the next Board Meeting of the Entity, and we would appreciate any comments that the Board may wish to make in respect of our audit or our observations.

We take this opportunity to thank the CEO for her assistance and courtesy during our audit.

Yours faithfully



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Gaurav Bhatia – Registered CPA 9397250

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15<sup>nd</sup> November 2022

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## STATEMENT OF COMPREHENSIVE INCOME

AS AT 30 JUNE 2022

	2022	2021
<b>Income</b>		
Disability ACT Contract	121,016	111,864
NDIS Grant	-	21,023
Consulting & Management Income	4,697	390
Donations	8,746	1,860
Office for Disability 1-Day	-	3,900
Government Assistance Package	-	10,000
Parenting Group Grant	770	13,230
DANA Grant	9,044	1,127
ILC Grant	10,864	7,136
COVID 19 Disability Supports	16,669	-
Other Grant Income	22,100	-
<b>Total Income</b>	<b>193,906</b>	<b>170,530</b>
<b>Expenses</b>		
Board Expenses	520	378
Community Engagement	6,611	9,063
Infrastructure	18,747	20,099
Operational Expenses	12,350	10,474
Communications	2,605	6,065
Salaries and On Costs	120,030	118,256
Youth Leadership Project	-	3,045
NDIS ILC Grant	-	975
<b>Total Expenses</b>	<b>163,380</b>	<b>168,355</b>
<b>Operating Profit</b>	<b>30,527</b>	<b>2,175</b>
Other Income		
Interest Income	27	-
<b>Net Profit/(Loss)</b>	<b>30,071</b>	<b>2,175</b>

## STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2022

	2022	2021
<b>Assets</b>		
CBA 1041 9858	-	\$181,215
Beyond Bank Acc 5405	159,058	-
Beyond Bank Acc 5412	2,252	-
Trade Debtors	5,000	-
<b>Total Assets</b>	<b>\$166,311</b>	<b>\$181,215</b>
<b>Liabilities</b>		
Accrual Expenses	600	600
GST Liabilities		
GST Collected	10,026	18,457
GST Paid	(10,791)	(11,041)
<b>Total GST Liabilities</b>	<b>(764)</b>	<b>7,416</b>
Payroll Liabilities		
PAYG Payable	6,626	7,016
Long Service Leave	-	326
Super Payable	2,972	4,048
Provision for Annual Leave	-	2,517
<b>Total Payroll Liabilities</b>	<b>9,598</b>	<b>13,906</b>
Unspent Grants		
Main Grant in advance	(1,654)	5,718
DANA & NEDA Grant	5,623	9,667
Parents with Disabilities Peer Support Group Grant	-	770
ILC Grant in advance	-	1,864
COVID 19 DS in advance	83,331	100,000
Discretionary Funds	10,000	10,000
<b>Total Unspent Grants</b>	<b>97,300</b>	<b>128,019</b>
<b>Total Liabilities</b>	<b>\$106,732</b>	<b>\$149,941</b>
<b>Net Assets</b>	<b>\$59,578</b>	<b>\$31,274</b>
<b>Equity</b>		
Retained Earnings	26,461	29,053
Current Earnings	33,071	2,175
Historical Balancing Account	46	46
<b>Total Equity</b>	<b>\$59,578</b>	<b>\$31,274</b>



# Contact WWDACT

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Membership is free.

Full membership is available to women with disabilities.

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